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EQUALITIES BOARD

Wednesday, 19th July, 2023 at 7.00 pm in the Conference Room, Civic Centre, Silver Street, Enfield, EN1 3XA

Membership:

Councillors: Nia Stevens (Chair), Margaret Greer (Vice-Chair), Mustafa Cetinkaya, Hivran Dalkaya, Hannah Dyson, Alessandro Georgiou (Leader of the Opposition and the Conservative Group), Pat Gregory, Nelly Gyosheva and Ruby Sampson

AGENDA

1. WELCOME & APOLOGIES

2. DECLARATIONS OF INTEREST

Members of the Board are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to the items on the agenda.

3. MINUTES OF PREVIOUS MEETING (Pages 1 - 6)

To agree the minutes of the meeting held on 30 March 2023.

4. INTRODUCTION- PURPOSE OF THE MEETING

The Chair to introduce the purpose of the meeting.

5. **TERMS OF REFERENCE** (Pages 7 - 8)

To note for information the attached Terms of Reference for the Equalities Board.

6. ANNUAL EQUALITIES REPORT 2022/23 (Pages 9 - 58)

To receive an update on the development of the Annual Equalities Report

2022/23.

Board Members will hear from Officers outlining priorities including an update on the Fairer Enfield Policy 2021-25

7. PLANNING THE WORK PROGRAMME FOR 2023/24

To agree and prioritise items for the new Work Programme 2023/24

8. DATES OF FUTURE MEETINGS

To note the dates of future meetings as follows:

- Wednesday 8 November 2023
- Monday 8 January 2024
- Monday 18 March 2024